



THE SHIELD

A Monthly Magazine from

State Banks' Staff Union (Chennai Circle)



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**CONGRATULATIONS TO OUR DYNAMIC GENERAL SECRETARY
COM. V. SRIDHARAN ON ACCOUNT HIS ELEVATION AS
VICE PRESIDENT, NCBE.**

Dear Comrades,

I am elated and proud to address through our inhouse e-magazine as we celebrate the historic milestone of the 80th Foundation Day of our Union. I extend my revolutionary greetings to each one of you and would like to remind you that this day is not just a celebration, it is a reaffirmation of our collective strength, unity, and commitment to uphold the dignity and rights of the working class.

World over, trade unions emerged when suppression and unfair labour practises prevailed. Trade Unions are formed to make the voice of labour hear aloud. In SBI (erstwhile Imperial Bank of India), a union was first formed in Bengal circle in the year 1920 even before the Trade Union Act was enacted in 1926. The reason behind the need for formation of such Union was latent spirit of discontent and dissatisfaction among the employees. Similarly, in the year 1946, owing to discriminatory wages and unfair labour practises witnessed by our predecessors led to the formation of "Imperial Bank of India Indian Staff Association (Madras Circle)" on 4th August 1946 by Com. P.S. Chengalvarayan and Com. V. Ramanujam.

As we celebrate the 80th Foundation Day, we must understand the role and the need of a Trade Union in Banking Industry and particularly in SBI. A Trade Union is needed for collective strength, collective bargaining and collective representation. Also, to ensure regulated working hours, defined pay-scales and mutually agreed service conditions. Most importantly to maintain dignity and self-

respect of the employees.

Never in history, Management has given or provided anything without demanding.

To sustain the prevailing rights, and privileges we enjoy we must strengthen our organisation by standing shoulder to

shoulder with our Union. Wear our badge of solidarity with pride, and continue to be an inseparable part of our *Union*.

Let us remember and honour our veterans, the architects of this great edifice, whose sacrifices and vision have paved the fearless path we walk today. They are not only the backbone of our Union but the guiding spirit that inspires our every stride. Our Union has always been and will continue to be, your trusted voice, support, and steadfast defender, by your side in every step, always.



**"AS LONG AS SBI EXISTS, SBSU's FLAG
WILL FOREVER FLY HIGH !!!"**




V. SRIDHARAN
GENERAL SECRETARY

HEARTY WELCOME TO OUR NEW CIRCLE CHIEF GENERAL MANAGER SHRI. VIVEKANAND CHOUBEY

On 25.07.2025, our General Secretary Com. V. Sridharan and President Com. P.A.Khaja Fakrudeen along with city office bearers extended a warm welcome to Shri Vivekanand Choubey, Circle Chief General Manager on behalf of SBSU Chennai Circle and conveyed our best wishes for a successful and impactful tenure.



80th FOUNDATION DAY CELEBRATIONS AT CHENNAI

Our Union is celebrating 80 glorious years on 4th August 2025. The grand celebrations started with the lighting of the kuthuvilakku and rendition of the Tamil thaivazhthu. Com. Emmanuel Elaventhana N, Vice-President (Hq) welcomed the gathering. Our President Com Khaja Fakrudeen presided over the meeting. In his presidential address, he spoke about the history of our union and reminisced the efforts of the veterans in forming such a strong union. Shri. Benudhar Parhi DGM (B&O) A.O.Chennai North, Shri. Prasad LKMV Nori DGM (B&O) A.O.Chennai South and Smt. Sabira Barveen, DGM Overseas Br. Chennai addressed the gathering. Shri. Sanjeev Kumar, DGM & CDO was the special guest of the evening. In his address he shared his concerns about attracting younger generation to the union. Our General Secretary Com. V. Sridharan delivered the concluding address. He expressed his happiness and pride in conducting such a grand event. He reiterated the trust he had on the future generation in taking forward the union and believed that our Union would reach greater heights in the future and witness many more successes. The event witnessed the distribution of welfare measures like cooking vessels, sewing machine, education support etc. under "SBSU CARES" to direct beneficiaries. Veterans were honoured in the meeting. Vote of thanks was delivered by Vice-President (Hq) Com. Ragunathan R.



MEMBERS' MEET OF ZONE I AND FELICITATION TO COM. A.K.KUMAR, VICE-PRESIDENT, SUB-OFFICE -CHENNAI - I

Members' meet of zone I and a fitting farewell to Com. A.K. Kumar was organised on 9th August 2025 at A.O. South Auditorium, Chennai. Com. Dhanaraj J, AGS of the zone welcomed the gathering. Our President Com. P. A. Khaja Fakrudeen delivered the presidential address. He spoke about the benefits that we fought and got. He elaborated on how General Secretary had continuously negotiated to achieve IMT of our members. Vice-President (HQ) and President of SBI Credit Society Com. Emmanuel Elaventhann N, Deputy General Secretaries Com. Kannan S and Com. A. Habeeb Rahiman addressed the gathering. Com. A.K. Kumar in his response showed his gratitude towards the organisation. Our dynamic General Secretary Com. V. Sridharan in his concluding address appreciated zone I members who had gathered in large numbers. He advised the members to follow Systems and Procedures of the Bank meticulously. Vote of thanks was delivered by sub-staff representative Com. Kamalakannan N.



MEMBERS' MEET OF ZONE XXIV (VILLUPURAM) AND XXV (PONDICHERRY) AND FELICITATION TO COM. S.MURALIDHARAN, DEPUTY GENERAL SECRETARY(BR) SUB-OFFICE, SALEM

A Members' Meet was organised on 24th August 2025 at Pondicherry. Com. Nithish, AGS of the zone welcomed the gathering. More than 350 Members from Pondicherry and Villupuram Zone branches graced the occasion and shared their affection and solidarity towards the organisation. The event also witnessed the felicitation to Com. S.Muralidharan, DGS (Br) Sub-Office, Salem. Our President Com. P.A.Khaja Fakrudeen delivered the presidential. In his address he traced back the militancy of Pondicherry comrades. Com. Pankaj Koushik, President AISBISF paid rich encomium to Com. Muralidharan's dedicated service to the members. Com. L. Chandrasekhar, General Secretary, AISBISF elaborated the gathering on the steps taken by the Federation for sub-staff and clerical recruitment, unauthorised outsourcing of jobs and 5 days banking. He also told the members to be ready for further course of actions. Com. S. Sathish Kumar, DGS also addressed the gathering and felicitated Com. Muralidharan. Our General Secretary Com. V.Sridharan in his address reiterated the importance of following systems and procedures. He insisted all to be punctual and practise integrity in all walks of life. He also advised lady comrades to take care of their health and maintain work-life balance. Com. Muralidharan in his response showered his gratitude towards the Union. He urged members to trust our Union and rise to the call given by the organisation. Vote of Thanks was delivered by Com. Lazar D, AGS Zone XXIV.



69TH GENERAL BODY MEETING AND VALEDICTORY FUNCTION OF THE PLATINUM JUBILEE CELEBRATIONS OF STATE BANK OF INDIA STAFF CO-OPERATIVE SOCIETY LTD



The 69th General Body Meeting and Valedictory Function of the Platinum Jubilee Celebrations of State Bank of India Staff Cooperative Society Ltd. was organised on 19 August 2025 at A.O. South Auditorium Chennai. President of Society Com. Emmanuel Elaventhana presided over the function. Treasurer of Society Com. Geetha K welcomed the gathering. Program started with the reading out of the agenda by CSR/Secretary of Society Smt. Santhana Devi and was approved by the house.

The later part of the event witnessed the valedictory celebration of the Platinum Jubilee of the Credit Society. President Com. Khaja Fakrudeen addressed the members and emphasized the goal and importance of formation of Credit Society for uplifting each other. He told that it was fit for the society to invite Federation General Secretary as Chief Guest for this special occasion as Amaravati Circle has around 13 societies.

Chief Guest Com. L. Chandrasekhar, Federation General Secretary and General Secretary of Amaravati Circle spoke about how credit societies help members in acute need for money for emergencies. He also shared



how societies at Amaravati Circle function. He insisted our society to conduct games and sports to spread awareness among members. DGM Overseas Branch Smt. P Sabira Barveen was the Guest of Honour of the celebrations. She appreciated the way the SBI Co-operative Society is functioning in our Bank. She wished the society on completing 70 years.

Our dynamic General Secretary Com. V. Sridharan in his address encouraged Credit Society to perform social welfare activities too as the sole aim with which Credit society was formed was "All for each & each



for all". He also insisted that the aim of the credit society should not be profit making rather sharing the profit and reducing the burden of its members by providing loans at cheaper rates. He requested the members to bring in other staff who are non-members into the fold. The event also witnessed social service activities by way of distribution of welfare measures to the poor and needy. Com. A. R. Umasankar Vice-President of Society expressed his heartfelt gratitude to all for gracing the occasion.

SOCIAL ACTIVITY AND CHARITY PROGRAM BY SBI STAFF CO-OPERATIVE SOCIETY LTD.

As a part of the Foundation Day of SBI Staff Co-op Society Ltd. on 5th July 2025, welfare measures were distributed to an Old Age Home and Womens Orphanage run by Indian Community Welfare Organisation (ICWO) at Periamet.



SBI STAFF CO-OPERATIVE SOCIETY LTD. COMMENCEMENT OF GUEST HOUSE BOOKING

Commencement of booking of T.E. Balasubramanian Guest house of our SBI Staff Co-op Society at Perambur was flagged off by our Federation General Secretary Com. L.Chandrasekhar. Our General Secretary Com. V. Sridharan and President Com. P.A.Khaja Fakrudeen of our Union and Com. Emmanuel Elaventhana N President of the SBI Society along with society directors and our union office bearers participated.



COMPASSIONATE APPOINTMENT

Com. Sriram S/o Com. Selvaraj (late) of Narasingapuram (Salem) got his compassionate appointment in Bank on account of the efforts of our Union and Federation. Com. Selvaraj passed away after 60th birthday but before retirement in the retiring month. At the time of death of the staff his son was not eligible for compassionate appointment and ex-gratia too. This is a pure example of how representation of Trade Union could achieve something that was not eligible during the time of the event.



HAPPY RETIREMENT

SBSU (CC) WISHES THE FOLLOWING OFFICE BEARERS WHO ARE LAYING DOWN THEIR OFFICE ON ACCOUNT OF SUPERANNUATION, A HAPPY, HEALTHY AND A PROSPEROUS RETIRED LIFE.



COM. A.K.KUMAR,
VICE-PRESIDENT
SUB-OFFICE, CHENNAI - I



COM. MURALIDHARAN S,
DEPUTY GENERAL SECRETARY(BR)
SUB-OFFICE, SALEM

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